

Meeting	Staffing Matters & Urgency Committee
Date	12 December 2016
Present	Councillors Carr (Chair), Aspden (Vice-Chair) and Looker

#### **48. Declarations of Interest**

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

#### **49. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of an annex to Agenda Item 5 (Pension or Exit Discretions) (Minute Item 52 refers) on the grounds that it contained information relating to an individual and the financial affairs of a particular person. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

#### **50. Minutes**

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 14 November 2016 be approved and then signed by the Chair as a correct record.

#### **51. Public Participation**

It was reported that there had been one registration to speak at the meeting, which was taken under Agenda Item 5 (Minute Item 52 refers).

## **52. Pension or Exit Discretions**

Consideration was given to a report which advised the Committee of the expenditure associated with the request for a pension discretion and early retirement.

Andrea Dudding from UNISON spoke about the particular circumstances in this employee's case on the grounds of caring responsibilities and long service with the council. She felt it would not set a precedent if Members granted a pension discretion to allow the employee to access their pension early in these exceptional circumstances.

Following the speaker's departure, a confidential annex was circulated which detailed the background and expenditure surrounding a proposed pension discretion and early retirement.

Discussion ensued on the background and expenditure. Members felt that as the employee's circumstances were exceptional, and as each case would be determined on a case by case basis, that it would not set a precedent. In this circumstance, they agreed to grant the request.

Resolved: That the proposed pension discretion and early retirement be agreed.

Reason: In order to exercise its discretionary powers.

Councillor D Carr, Chair

[The meeting started at 4.35 pm and finished at 5.00 pm].